**City of Seattle Fire Department Draft Job Description and Knowledge, Skills & Abilities for Consultant Information Purposes Only**

**JOB DESCRIPTION:** Seattle Firefighters perform multiple, complex and high-risk procedures and techniques in responding to fire and non-fire emergencies. Duties include the following:

* Perform EMT skills including administering first aid, performing patient assessments, glucometer readings, stabilizing patients for transport, transporting BLS patients, and assisting paramedics.
* Carries, raises and takes down ground ladders ranging from 10 to 45 feet; operates aerial ladders
* Lays, charges and operates a hose (line); collects, folds and re-loads hose on engine.
* Carries and throws tarps; operates portable pumps, saws; breaches walls, moves or removes furniture, obstacles.
* Climbs stairs and ladders carrying equipment such as forcible entry and room fire equipment, protective gear, and charged and uncharged hose with nozzles.
* Wears a respirator (SCBA) in order to safely perform firefighting operations, or perform rescues in conditions where smoke or gases may be present; duties may require a Firefighter to wear a SCBA thirty (30) minutes to several hours at one time.
* Cuts or creates openings in structures to ventilate smoke/gases using power saw, axe or other tools.
* Searches premises and rescues (and removes) victims by carrying them up/down stairs or ladders; administers first aid to victims (includes administering oxygen, assisting respirations, placing patients on backboard, administering cardiac care).
* Sizes up a motor vehicle accident scene; operates extraction tools such as hydraulic jaws, ram, and cutters; dismantles vehicles to safely extricate victims.
* Performs equipment checks; pulls equipment out of compartments for cleaning and maintenance of equipment, engines, and trucks.
* Performs household duties at fire station such as sweeping, mopping, power washing, lawn mowing.
* Inspects business/industrial locations for compliance with fire codes.
* Educates the public on fire safety issues and rules.

**ESSENTIAL FUNCTIONS:** As Firefighter, perform firefighting work in combating, extinguishing, and preventing fires; protect life and property through firefighting activities and first aid. Work also involves responding to and dealing with man-made and natural disasters that pose a threat to public safety.

**OTHER FUNCTIONS:** None.

**REQUIRED QUALIFICATIONS:** Must successfully complete Seattle Fire Department’s Recruit Training program, as well as their probationary year. Upon satisfactory completion of a Probationary Firefighter's first year, they receive Firefighter II certification and permanent appointment as a Firefighter. A Washington State Emergency Medical Technician (EMT) Certification is required for final appointment. Throughout the course of employment as a Firefighter, one must maintain acceptable performance in drills and operational skills enhancement training.

Must also possess a High School Diploma or equivalent. Must have a valid Driver’s License and a positive record in all 50 states. Must be at least 18 years of age.

**SKILLS AND KNOWLEDGE REQUIRED TO PERFORM THE JOB:**

* Cope with and perform under high stress, chaotic and emergency situations; guide and communicate with victims who may be distressed, incoherent, English-limited, and/or who may be children and occasionally animals.
* Ability to be sensitive to and empathetic with victims, family members and other individuals.
* Ability to maintain focus on task while integrating information from multiple, simultaneous sources such as radio communications, and communications from fellow Firefighters in various situations
* Recall, process and apply detailed and complex emergency response protocols and instructions.
* Ability to exercise good judgment when assessing and reacting to dangerous conditions and situations.
* Organize and prioritize time, decisions, and resources and make rank appropriate decisions.
* Adapt quickly and efficiently to changing priorities, tasks, emergencies and environmental circumstances.
* Respond to and execute orders from commanders.
* Cope with heights; ability to ascend and descend ground and aerial ladders.
* Ability to perform duties professionally and satisfactorily in a full 24-hour shift.
* Ability to self-assess and report any diminishing physical and/or psychological capacities affecting job performance, including sleep deprivation.
* Ability to skillfully perform repetitive tasks.
* Ability to work in and cooperate with a close-knit team.
* Ability to stress debrief after traumatic events; maintaining social support and effective coping strategies.

**EQUIPMENT, MACHINES, VEHICLES AND TOOLS USED:** Fire engines and ladder trucks, medic and aid units. Equipment and tools used include but not limited to the following: Hydraulic equipment, fan, wet vacuum, gasoline generators, chain saw, ground ladders, protective gear such as helmet, boots, and coat, breathing apparatus, radio, flashlights, first aid kits, defibrillator, hoses; hand tools such as axes, prying levers, and sledgehammers, computer, cell phone, pager.