 **City of Seattle**

**REQUEST FOR QUALIFICATIONS**

**Consultant Contract**

**Project Title: Workers’ Compensation, Judgment Claim (JC) Subfund Actuary**

**# RFQ-FAS-11617**

**Procurement Schedule**

Table 1: Procurement Schedule

|  |  |
| --- | --- |
| **Schedule of Events** | **Date/Time** |
| Solicitation Release | 11/6/2017 |
| Deadline for Questions | 11/15/2017 |
| Questions & Answers Posted | 11/17/2017 (est.) |
| Response Deadline | 11/29/2017, 5:00 PM (PST) |
| Interviews | Optional |
| Announcement of Successful Proposer(s) | 12/8/2017 (tentative) |
| Anticipated Negotiation Schedule | 12/11/2017 – 1/1/2018 (tentative) |
| Contract Execution | 1/1/2018 - 1/15/2018 (tentative) |

*The City reserves the right to modify this.*

*Changes will be posted on the City website or as otherwise stated.*

**Procurement Contact Information**

Procurement Contact: Travis Steichen, Insurance Operations Manager, [Travis.Steichen@Seattle.gov](mailto:Travis.Steichen@Seattle.gov)

Table 2: Delivery Address

**It is important to use the correct address for the delivery method you chose.**

|  |  |
| --- | --- |
| **Fed Ex & Hand Delivery - Physical Address** | **US Post Office - Mailing Address** |
| Department of Finance and Administrative Services  City Purchasing & Contracting Services, Attn: Steven Larson  700 Fifth Avenue, Suite 4112  Seattle, Washington, 98124-4687 | Department of Finance and Administrative Services  City Purchasing & Contracting Services, Attn: Steven Larson  Seattle Municipal Tower  P.O. Box 94687  Seattle, Washington, 98124-4687 |

Unless authorized by the Procurement Contact, no other City official or employee may speak for the City regarding this solicitation until award is complete. Any Proposer contacting other City officials or employees does so at Proposer’s own risk. The City is not bound by such information.

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# Purpose and Background.

In accordance with Governmental Accounting Standards Board (GASB) Statement No. 10, Accounting and Financial Reporting for Risk Financing and Related Insurance Issues, as amended by GASB Statement No. 20, Risk Financing Omnibus, qualified casualty actuaries shall conduct actuarial valuations and projections of incurred liability of the City of Seattle’s risk financing liabilities related to self-funded and insured programs, according to the schedule in Part D below, and prepare written draft and final reports.

Vision

Timely, reliable reporting that enables City decision-makers to improve the level of budget forecasting.

Qualified casualty actuaries are requested to submit proposals for the actuarial review of the City’s Industrial Insurance Fund and Self Insurance Liability program (which includes exposures associated with general, automobile liability and errors and omissions), which handles claims for all City of Seattle departments.

# Performance Schedule.

1. Project Schedule: A final report shall be submitted to the City of Seattle as indicated in the following table. The timeline for this project is as follows:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
|  | **FISCAL YEAR** | | | | |
| **ACTIVITY** | 2017 | 2018 | 2019 | 2020 | 2021 |
| Start work on study | 1/1/2018 | 1/1/2019 | 1/1/2020 | 1/1/2021 | 1/3/2022 |
| Submit draft report to City | 5/15/2018 | 5/15/2019 | 5/15/2020 | 5/14/2021 | 5/16/2022 |
| Meet City Team to present draft report | 6/11/2018 | 6/11/2019 | 6/11/2020 | 6/11/2021 | 6/13/2022 |
| Submit Final Report to City | 6/25/2018 | 6/25/2019 | 6/25/2020 | 6/25/2021 | 6/27/2022 |

# Solicitation Objectives.

The City expects to achieve the following outcomes through this consultant solicitation:

To engage a consultant who can provide an annual actuary report in a timely manner on the City’s tort and worker’s compensation losses that meets the GASB requirements. Furthermore, the Consultant will be able to explain report results to a non-technical, non-actuarial audience. The City’s Risk Management department seeks to procure a consultant experienced in developing and delivering actuarial reports.

# Minimum Qualifications.

Minimum qualifications are required for a Consultant to be eligible to submit a proposal response. Your submittal response must show compliance to these minimum qualifications. Those that are not responsive to these qualifications shall be rejected by the City without further consideration:

* The lead actuary responsible for the work product shall have at least 5 years experience preparing Casualty and Insurance studies and must include at least 2 public entities of similar size and complexity to the City of Seattle, with services similar to those expected by the City for this contract.
* Consultant shall have at least 5 years of experience working with at least 2 other public entities that have self-insured third-party liability and workers’ compensation programs similar to the size and scope of the City of Seattle.
* The team assigned to the City’s account shall have at least one actuary who is a member of the Associate Casualty Actuarial Society (ACAS) and one actuary who is a member of the Fellow Casualty Actuarial Society (FCAS).

# Scope of Work.

The Specific Scope of Work of this Agreement and the time schedule for completion of such work are as follows:

1. **Scope of Work:** In accordance with Governmental Accounting Standards Board (GASB) <http://www.gasb.org/home> Statement No. 10, *Accounting and Financial Reporting for Risk Financing and Related Insurance Issues,* as amended by GASB Statement No. 20, *Risk Financing Omnibus*, the Consultant shall conduct actuarial valuations and projections of incurred liability of the City of Seattle’s risk financing liabilities related to self-funded and insured programs, according to the schedule in Part C below, and prepare written draft and final reports to include the following:
   1. Liability for unpaid claims costs at the end of fiscal year 2017, 2018, 2019, 2020 and 2021. The amounts department/fund needed to provide for the estimated ultimate cost of settling claims for events that have occurred on or before each end of the City’s fiscal year 2017, 2018, 2019, 2020 and 2021 both discounted and undiscounted. The City’s fiscal year ends on December 31. The estimated liability includes the amount of money that will be needed for future payments on both:

(a) Claims that have been reported, and  
(b) Incurred but not reported (IBNR) claims.

Claims liabilities shall include specific, incremental claim adjustment expenditures/expenses. Estimates of IBNR losses shall be based on historical experience as available; the outstanding claims should be stratified by amount and type of claim, and the strata should be sufficiently refined to ensure that the estimate is reasonable. [GASB 10, Appendix B, Glossary, paragraph 130, “Liability for unpaid claims costs”; GASB 10, paragraphs 53-58, with paragraph 57 as amended by GASB 30, paragraph 9; and GASB 10, paragraph 77, d(4)(a).]

* 1. Incurred Claims. This represents the total provision for events of the current fiscal year and any changes (increase or decrease) in the provision for events of prior fiscal years (GASB 10, paragraph 77, d(4)(b)).
  2. Payments on claims attributable to events of both each current fiscal year and prior fiscal years. (GASB 10, paragraph 77, d(4)(c))

**B. Specifications and Reporting:** The Consultant shall comply with the following specifications and include reporting where stated:

* 1. Report. The written draft and final reports shall contain an executive summary of results, methods, detailed computation tables, and recommendations. The detailed portion of the draft and final reports shall contain a detailed explanation of methods used and include tables displaying results, data, and calculations used in developing the required information, in addition to other reporting items identified elsewhere in the Agreement. Detailed table must show all data for each year included in the study. A separate management letter on internal control recommendations should also be provided.
  2. Coordination with the City. The Consultant is expected to coordinate with the City Risk Management Division in the development of the reporting format.
  3. Presentations to the City. The Consultant must be able to provide two, two-hour in-person presentations of the proposed final report and two on-hour in-person meetings with City staff, all at City of Seattle offices. At this time, the Consultant may be asked to summarize the methodology used and present findings to City staff and officials.
  4. Undiscounted and discounted estimates. Both the undiscounted and discounted liability for unpaid claims costs are to be reported by department, office, or commission and for Seattle Public Utilities by fund (See No. 8 of this section). Discounting to present value must be performed using the City’s average annual rate of return on investments. The allocation of data over time to which discounting factors are applied must be presented in detailed tables. (GASB 10, paragraphs 59 and 60)
  5. Programs and insurance. Estimates for loss events for which the City is self-insured shall be valued and reported. In addition, estimates for loss events for which the City has insurance coverage should be valued and reported to the extent that the transfer of risk to the insurer is not complete. (GASB 10, paragraphs 1, 7, and 72-74)
  6. Type of Claim. The types of claims for which estimates are to be separately provided by agency are as follows:

General liabilities separately reported for: Lawsuits, Law enforcement lawsuits and claims (police professional misconduct and false arrest), and Other claims (non-lawsuits)

Workers’ compensation separately reported for: Statutory benefits and Supplemental benefits (if any)

* 1. Reportable estimate by department/fund and type of claim:

Case reserves at end of each current fiscal year. Case reserves are to be obtained from the City Risk Management Division for general liabilities, from Campbell-Husted Company (or other as contracted) for policy professional misconduct/false arrest, and from the Human Resources Department for workers’ compensation claims. Factors or adjustments to the City’s estimate of reserves made by the Consultant must be coordinated, explained, agreed, and reported by agency.

IBNR at end of each current fiscal year. The City expects IBNR estimate to be based on historical data provided to the Consultant by the City. Stratify and report IBNR by amount and type of claims, refine data to assure a reasonable estimate, and report methods and factors used. IBNR estates must be reported by agency. The progression from the data provided to the Consultant by the City to the Consultant’s estimates must be clearly reported.

GASB 30 costs at end of each current fiscal year. Specific incremental claim adjustment expenditures/expenses should be separately reported by department/fund and type of claim, if material. For example, the contractual costs for two outside firms should be reported as part of the ultimate cost for police professional misconduct/false arrest actions. Disclose how recoveries are handled and amount if applicable.

Total loss reserves undiscounted at end of each current fiscal year. Total of Case Reserves, IBNR, and GASB 30 costs.

Total loss reserves discounted at end of each current fiscal year. Total of Case Reserves, IBNR, and GASB 30 costs discounted at the City’s average annual rate of return on investments.

Ultimate loss at end of the following fiscal year.

Payments for future years. Allocation of the total payments, computed at each end of current fiscal year.

Undiscounted total loss reserves at end of each current fiscal year.

Discounted total loss reserves at end of each current fiscal year.

Data by accident year to the extent available.

Actuarial methods. Ultimate loss by actuarial method compared to selected ultimate loss. Incurred loss development, paid loss development, average loss, claim counts, ratio analyses, industry data, and other methods used to support the selected ultimate loss.

* 1. Department/Funds. Estimates required under this Agreement are to be reported for each of the following department and funds. Report general liabilities, workers’ compensation statutory benefits, and workers’ compensation supplementary benefits, separately (if any). The list below may be revised or clarified by the parties without formal amendment to this Agreement.

Proprietary Funds: City Light, Drainage and Waste Water Fund (Seattle Public Utilities (SPU)), Engineers Services (SPU), Solid Waste Fund (SPU), Water Fund (SPU), Department of Planning and Development

Pension Trust Funds: Employees’ Retirement Fund, Firemen’s Pension Fund, Police Relief and Pension Fund

Departments: Transportation, Fire, Parks and Recreation, Police, Seattle Center, all others.

* 1. Range. If any estimate is a range, also provide the “better estimate,” if available within the range, in accordance with GASB 10, paragraph 54.
  2. Conditions
     1. The City does not participate in or operate any public entity risk pools.
     2. The City does not have any component units (GASB 10, paragraph 79).
     3. Environmental remediation and other exposures from regulatory agencies are excluded from this Agreement, unless resulting in a claim or case against the City.

**C**. **Project Schedule**: A final report shall be submitted to the City of Seattle as indicated in the following table. The timeline for this project is as follows:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
|  | **FISCAL YEAR** | | | | |
| **ACTIVITY** | 2017 | 2018 | 2019 | 2020 | 2021 |
| Start work on study | 1/1/2018 | 1/1/2019 | 1/1/2020 | 1/1/2021 | 1/3/2022 |
| Submit draft report to City | 5/15/2018 | 5/15/2019 | 5/15/2020 | 5/14/2021 | 5/16/2022 |
| Meet City Team to present draft report | 6/11/2018 | 6/11/2019 | 6/11/2020 | 6/11/2021 | 6/13/2022 |
| Submit Final Report to City | 6/25/2018 | 6/25/2019 | 6/25/2020 | 6/25/2021 | 6/27/2022 |

The Work shall, at all times, be subject to the City’s general review and approval. The Consultant shall confer with the City periodically during the progress of the Work, and shall prepare and present such information and materials (e.g., a detailed outline of completed Work) as may be pertinent, necessary, or requested by the City to determine the adequacy of the Work or the Consultant’s progress.

1. **Other Actuarial Work**: The City may choose to contract for other actuarial work. If requested, it is anticipated that the selected proposer will be asked to prepare an estimate of hours for specific projects and then be compensated at an agreed upon hourly rate for such analysis.

Please specify a not-to-excess hourly rate that you would agree to additional work performed in 2018, 2019, 2020, 2021 and 2022.

# Contract Modifications.

The City consultant contract is attached (See Attachments Section).

The City has attached its boilerplate contract terms so Proposers can be familiar with the boilerplate and the non-negotiable terms before submitting a proposal. Any questions about the City’s boilerplate should be made in advance of submittal.

If a Consultant seeks to modify the Contract, the Consultant must request that within their Proposal response as taking an “Exception”. The Consultant must provide a revised version that shows their proposed alternative contract language. The City is not obligated to accept such proposed changes. If you request Exceptions that materially change the character of the contract, the City may reject the Consultant’s Proposal as non-responsive. The City cannot modify provisions mandated by Federal, State or City law: Equal Benefits, Audit (Review of Vendor Records), WMBE, Confidentiality, and Debarment, or mutual indemnification. Such Exceptions would be summarily disregarded.

Although the City may open discussions with the highest ranked apparent successful Proposer to align the proposal or contract to best meet City needs, this does not ensure negotiation of modifications proposed by the consultant through the exception process above.

# Procedures and Requirements.

This section details City instructions and requirements for your submittal. The City reserves the right in its sole discretion to reject any Consultant response that fails to comply with the instructions.

**7.1 Registration into the Online Business Directory**

If you have not previously done so, register at: <http://www.seattle.gov/obd> The City expects all firms to register. Women- and minority- owned firms are asked to self-identify (see section 7.25). For assistance, call Julie Salinas at 206-684-0383.

## 7.2 Pre-Submittal Conference – RESERVED

**7.3 Questions**

Proposers may email questions to the Procurement Contact until the deadline stated on page 1. Failure to request clarification of any inadequacy, omission, or conflict will not relieve the Consultant of responsibilities under any subsequent contract. It is the responsibility of the interested Consultant to assure they receive responses to Questions if any are issued.

## 7.4 Changes to the RFP/RFQ

The City may make changes to this RFP/RFQ if, in the sole judgment of the City, the change will not compromise the City’s objectives in this solicitation. Any change to this RFP/RFQ will be made by formal written addendum issued by the City and shall become part of this RFP/RFQ.

**7.5 Receiving Addenda and/or Question and Answers**

It is the obligation and responsibility of the Consultant to learn of addenda, responses, or notices issued by the City. Some third-party services independently post City of Seattle solicitations on their websites. The City does not guarantee that such services have accurately provided all the information published by the City.

All submittals sent to the City may be considered compliant with or without specific confirmation from the Consultant that any and all addenda was received and incorporated into your response. However, the Project Manager reserves the right to reject any submittal that does not fully incorporate Addenda that is critical to the project.

## 7.6 Proposal Submittal

###### Proposals must be received by the City no later than the date and time on page 1 except as revised by Addenda.

**7.7 Hard Copy Submittal**

Delivery is to the location specified on Page 2, Table 2.

Submit three (3) original unbound copies and one (1) electronic CD copy or electronic submittal (see 7.8 Electronic Submittal guidelines below) of the response. The City will not accept Fax and CD copies as originals in lieu of paper or electronic e-mail copy submittals. If a CD or fax version is delivered to the City, the paper or electronic e-mail copy will still be the only official version accepted by the City.

1. Hard-copy responses should be in a sealed box or envelope, clearly marked and addressed with the City contact person’s name, the solicitation title and number. If submittals are not clearly marked, the Proposer risks the response being misplaced and not properly delivered or date/time stamped.
2. The Submittal may be hand-delivered or otherwise be received by the Procurement Contact at the address provided, by the submittal deadline*.* Delivery errors will result without careful attention to the proper address.
3. Do not use plastic or vinyl binders or folders. The City encourages you to use fully 100% recycled stock.

**7.8 Electronic Submittal**

The City allows and will accept an electronic submittal in lieu of an electronic CD submittal.

1. The electronic submittal is e-mailed to the Procurement Contact (see page 2), by the submittal deadline (Procurement Schedule, Table 1, Page 1 or as otherwise amended).
2. Title the e-mail “RFQ-FAS-11617”, so it won’t be lost in an e-mail stream.
3. Any risks associated with an electronic submittal are borne by the Proposer.
4. The City’s e-mail system will typically allow documents up to 20 Megabytes.
5. If the Proposer also submits a hard-copy, the hard copy has precedence.

**7.9 Proposer Responsibility to Provide Full Response**

It is the Proposer’s responsibility to respond in a manner that does not require interpretation or clarification by the City. The Proposer is to provide all requested materials, forms and information. The Proposer is to ensure the materials submitted properly and accurately reflect the Proposer’s offering. During scoring and evaluation (prior to interviews if any), the City will rely upon the submitted materials and shall not accept materials from the Proposer after the RFP/RFQ deadline; this does not limit the City’s right to consider additional information (such as references that are not provided by the Proposer but are known to the City, or past City experience with the consultant), or to seek clarifications as needed.

**7.10 Prohibited Contacts**

Proposers shall not interfere in any way to discourage other potential and/or prospective proposers from proposing or considering a proposal process.  Prohibited contacts includes but is not limited to any contact, whether direct or indirect (i.e. in writing, by phone, email or other, and by the Proposer or another person acting on behalf of the Proposer) to a likely firm or individual that may discourage or limit competition.  If such activity is evidenced to the satisfaction and in sole discretion of the City department, the Proposer that initiates such contacts may be rejected from the process.

## 7.11 License and Business Tax Requirements

The Consultant must meet all applicable licensing requirements immediately after contract award or the City may reject the Consultant. Companies must license, report and pay revenue taxes for the Washington State business License (UBI#) and Seattle Business License, if required by law. Carefully consider those costs before submitting an offer, as the City will not separately pay or reimburse such costs.

**Seattle Business Licensing and associated taxes.**

1. If you have a “physical nexus” in the city, you must obtain a Seattle Business license and pay all taxes due before the Contract can be signed.
2. A “physical nexus” means you have physical presence, such as: a building/facility/employee(s) in Seattle, you make sales trips into Seattle, your own company drives into Seattle for product deliveries, and/or you conduct service work in Seattle (repair, installation, service, maintenance work, on-site consulting, etc).
3. We provide a Consultant Questionnaire Form in our submittal package items later in this RFP/RFQ, and it will ask you to specify if you have “physical nexus”.
4. All costs for any licenses, permits and Seattle Business License taxes owed shall be borne by the Consultant and not charged separately to the City.
5. The apparent successful Consultant(s) must immediately obtain the license and ensure all City taxes are current, unless exempted by City Code due to reasons such as no physical nexus. Failure to do so will cause rejection of the submittal.
6. The City of Seattle Application for a Business License can be found here:

<http://www.seattle.gov/Documents/Departments/FAS/Licensing/Seattle-business-license-application.pdf>

1. You can find Business License Application help here:[http:/www.seattle.gov/licenses/get-a-business-license/license-application-help](http://www.seattle.gov/licenses/get-a-business-license/license-application-help)
2. Self-Filing You can pay your license and taxes on-line using a credit card [www.seattle.gov/self/](http://www.seattle.gov/self/)
3. For Questions and Assistance, call the Revenue and Consumer Protection (RCP) office which issues business licenses and enforces licensing requirements. The general e-mail is [rca@seattle.gov](mailto:rca@seattle.gov). The main phone is 206-684-8484.
4. The licensing website is <http://www.seattle.gov/licenses>
5. If a business has extraordinary balances due on their account that would cause undue hardship to the business, the business can contact the License and Tax Administration office at [tax@seattle.gov](mailto:tax@seattle.gov) to request additional assistance.
6. Those holding a City of Seattle Business license may be required to report and pay revenue taxes to the City. Such costs should be carefully considered by the Consultant prior to submitting your offer. When allowed by City ordinance, the City will have the right to retain amounts due at the conclusion of a contract by withholding from final invoice payments.

**7.12 State Business Licensing.**

Before the contract is signed, you must have a State of Washington business license (a “Unified Business Identifier” known as a UBI#). If the State of Washington has exempted your business from State licensing (some foreign companies are exempt and sometimes, the State waives licensing because the company has no physical presence in the State), then submit proof of that exemption to the City. All costs for any licenses, permits and associated tax payments due to the State because of licensing shall be borne by the Consultant and not charged separately to the City. Instructions and applications are at <http://bls.dor.wa.gov/file.aspx> and the State of Washington Department of Revenue is available at 1-800-647-7706.

## 7.13 Federal Excise Tax.

## The City is exempt from Federal Excise Tax.

**7.14 No Guaranteed Utilization.**

The City does not guarantee utilization of any contract(s) awarded through this RFP/RFQ process. The solicitation may provide estimates of utilization; such information is for Consultant convenience and not a usage guarantee. The City reserves the right to issue multiple or partial awards, and/or to order work based on City needs. The City may turn to other appropriate contract sources or supplemental contracts to obtain these same or similar services. The City may re-solicit for new additions to the Consultant pool. Use of such supplemental contracts does not limit the right of the City to terminate existing contracts for convenience or cause.

**7.15 Expansion Clause**.

The contract limits expansion of scope and new work not expressly provided for within the RFP/RFQ.

Expansion for New Work (work not specified within the original Scope of Work Section of this Agreement, and/or not specified in the original RFP as intended work for the Agreement) must comply with the following:

(a) New Work is not reasonable to solicit separately; (b) is for reasonable purpose; (c) was not reasonably known by the City or Consultant at time of solicitation or was mentioned as a possibility in the solicitation (i.e. future phases of work, or a change in law); (d) is not significant enough to be regarded as an independent body of work; (e) would not attract a different field of competition; and (f) does not change the identity or purpose of the Agreement.

The City may make exceptions for immaterial changes, emergency or sole source conditions, or other situations required in City opinion. Certain changes are not subject to these limitations, such as additional phases of Work anticipated during solicitation, time extensions, and Work Orders issued on an On-Call contract. Expansion must be mutually agreed and issued by the City through written Addenda. New Work performed before an authorizing Amendment may not be eligible for payment.

The City reserves the right to independently solicit and award any New Work to another firm when deemed appropriate or required by City policy.

## 7.16 Effective Dates of Offer

Solicitation responses are valid until the City completes award. Should any Proposer object to this condition, the Proposer must object prior to the Q&A deadline on page 1.

## 7.17 Cost of Preparing Proposals

The City is not liable for costs incurred by the Proposer to prepare, submit and present proposals, interviews and/or demonstrations.

**7.18 Readability**

The City’s ability to evaluate proposals is influenced by the organization, detail, comprehensive material and readable format of the response.

**7.19 Changes or Corrections to Proposal Submittal**

Prior to the submittal due date, a Consultant may change its proposal, if initialed and dated by the Consultant. No changes are allowed after the closing date and time.

## 7.20 Errors in Proposals

Proposers are responsible for errors and omissions in their proposals. No error or omission shall diminish the Proposer’s obligations to the City.

**7.21 Withdrawal of Proposal**

A submittal may be withdrawn by written request of the submitter.

## 7.22 Rejection of Proposals

The City may reject any or all proposals with no penalty. The City may waive immaterial defects and minor irregularities in any submitted proposal.

## 7.23 Incorporation of RFP/RFQ and Proposal in Contract

This RFP/RFQ and Proposer’s response, including promises, warranties, commitments, and representations made in the successful proposal once accepted by the City, are binding and incorporated by reference in the City’s contract with the Proposer.

**7.24 Independent Contractor**

The Consultant works as an independent contractor. The City will provide appropriate contract management, but that does not constitute a supervisory relationship to the consultant. Consultant workers are prohibited from supervising City employees or from direct supervision by a City employee. Prohibited supervision tasks include conducting a City of Seattle Employee Performance Evaluation, preparing and/or approving a City of Seattle timesheet, administering employee discipline, and similar supervisory actions.

Contract workers shall not be given City office space unless expressly provided for below, and in no case shall such space be provided for over 36 months without specific authorization from the City.

The City will not provide space in City offices for performance of this work. Consultants will perform most work from their own office space or the field.

## 7.25 Equal Benefits

Seattle Municipal Code Chapter 20.45 (SMC 20.45) requires consideration of whether Proposers provide health and benefits that are the same or equivalent to the domestic partners of employees as to spouses of employees, and of their dependents and family members. The Consultant Questionnaire requested in the Submittal instructions includes materials to designate your equal benefits status.

**Note to Project Manager:** This provision may change depending on the funding source of the project. For instance, if you have a Federal Transit Administration (FTA) funded project, Disadvantaged Business Enterprise (DBE) Requirements will apply in lieu of WMBE. Make sure you include all the appropriate requirements in your federally funded contracts.

**7.26 Women and Minority Subcontracting**

The Mayor’s Executive Order and City ordinance require the maximum practicable opportunity for successful participation of minority and women-owned subcontracts. All proposers must agree to SMC Chapter 20.42, and seek meaningful subconsultant opportunities with WMBE firms. The City requires a plan for including minority- and women-owned firms, which becomes a material part of the contract. The Plan must be responsive in the opinion of the City, which means a meaningful and successful search and commitments to include WMBE firms for subcontracting work. They City reserves the right to improve the Plan with the winning Consultant before contract execution. Consultants should use selection methods and strategies sufficiently effective for successful WMBE participation. At City request, Consultants must furnish evidence such as copies of agreements with WMBE subconsultants either before contract execution or during contract performance. The winning Consultant must request written approval for changes to the Inclusion Plan once it is agreed upon. This includes changes to goals, subconsultant awards and efforts.

WMBE firms need not be state certified to meet the City's WMBE definition. The City defines WMBE firms as at least 51% (percent) owned by women and/or minority. To be recognized as a WMBE, register on the City’s [Online Business Directory](http://www.seattle.gov/city-purchasing-and-contracting/online-business-directory). Federally funded transportation projects require a Disadvantaged Business Enterprises (DBE) program; for that program, firms must be certified by the [Washington State Office of Minority and Women Business Enterprises (OMWBE)](http://www.omwbe.wa.gov/certification/certification_dbe.shtml).

## 7.27 Insurance Requirements

Any special insurance requirements are provided as an Attachment. If attached, provide proof of insurance and additional insured endorsement policy language to the City before Contract execution. The apparent successful Proposer must promptly provide proof of insurance to the City upon receipt of the notice of intent to award.

Consultants are encouraged to immediately contact their Broker to begin preparation of the required insurance documents, if the Consultant is selected as a finalist. Proposers may elect to provide the requested insurance documents within their Proposal.

## 7.28 Proprietary Materials

## The State of Washington’s Public Records Act (Release/Disclosure of Public Records) Under Washington State Law (reference RCW Chapter 42.56, the Public Records Act) all materials received or created by the City of Seattle are considered public records.  These records include but are not limited to bid or proposal submittals, agreement documents, contract work product, or other bid material.

The State of Washington’s Public Records Act requires that public records must be promptly disclosed by the City upon request unless that RCW or another Washington State statute specifically exempts records from disclosure.  Exemptions are narrow and explicit and are listed in Washington State Law (Reference RCW 42.56 and RCW 19.108).

Bidders/proposers must be familiar with the Washington State Public Records Act and the limits of record disclosure exemptions.  For more information, visit the Washington State Legislature’s website at <http://app.leg.wa.gov/rcw/default.aspx?cite=42.56>.

If you have any questions about disclosure of the records you submit with your bid, contact the Procurement Contact named in this document.

## Marking Your Records Exempt from Disclosure (Protected, Confidential, or Proprietary)

As mentioned above, all City of Seattle offices (“the City”) are required to promptly make public records available upon request.  However, under Washington State Law some records or portions of records are considered legally exempt from disclosure and can be withheld.  A list and description of records identified as exempt by the Public Records Act can be found in RCW 42.56 and RCW 19.108.

If you believe any of the records you are submitting to the City as part of your bid/proposal or contract work products, are exempt from disclosure you can request that they not be released before you receive notification.  To do so you must complete the City Non-Disclosure Request Form (“the Form”) provided by the City (see page 4 on the Consultant Questionnaire) and very clearly and specifically identify each record and the exemption(s) that may apply.  (If you are awarded a City contract, the same exemption designation will carry forward to the contract records.)

The City will not withhold materials from disclosure simply because you mark them with a document header or footer, page stamp, or a generic statement that a document is non-disclosable, exempt, confidential, proprietary, or protected.  Do not identify an entire page as exempt unless each sentence is within the exemption scope; instead, identify paragraphs or sentences that meet the specific exemption criteria you cite on the Form.  Only the specific records or portions of records properly listed on the Form will be protected and withheld for notice.  All other records will be considered fully disclosable upon request.

If the City receives a public disclosure request for any records you have properly and specifically listed on the Form, the City will notify you in writing of the request and will postpone disclosure.  While it is not a legal obligation, the City, as a courtesy, will allow you up to ten business days to file a court injunction to prevent the City from releasing the records (reference RCW 42.56.540).  If you fail to obtain a Court order within the ten days, the City may release the documents.

The City will not assert an exemption from disclosure on your behalf.  If you believe a record(s) is exempt from disclosure you are obligated to clearly identify it as such on the Form and submit it with your solicitation.  Should a public record request be submitted to City Purchasing for that record(s), you can then seek an injunction under RCW 42.56 to prevent release.  By submitting a bid document, the bidder acknowledges this obligation; the proposer also acknowledges that the City will have no obligation or liability to the proposer if the records are disclosed.

## Requesting Disclosure of Public Records

The City asks bidders and their companies to refrain from requesting public disclosure of bids until an intention to award is announced.  This measure is intended to protect the integrity of the solicitation process particularly during the evaluation and selection process or in the event of a cancellation or re-solicitation.  With this preference stated, the City will continue to be responsive to all requests for disclosure of public records as required by State Law.  If you do wish to make a request for records, visit <https://www.seattle.gov/public-records/public-records-request-center>.

**7.29 Ethics Code**

Familiarize yourself with the City Ethics code: <http://www.seattle.gov/ethics/etpub/et_home.htm>. For an in depth explanation of the City’s Ethics Code for Contractors, Vendors, Customers and Clients, visit: <http://www.seattle.gov/ethics/etpub/faqcontractorexplan.htm>. Any questions should be addressed to Seattle Ethics and Elections Commission at 206-684-8500.

**No Gifts and Gratuities**.

Consultants shall not directly or indirectly offer anything (such as retainers, loans, entertainment, favors, gifts, tickets, trips, favors, bonuses, donations, special discounts, work, or meals) to any City employee, volunteer or official, if it is intended or may appear to a reasonable person to be intended to obtain or give special consideration to the Consultant. An example of this is giving sporting event tickets to a City employee who is also on the evaluation team of a solicitation to which you submitted or intend to submit. The definition of what a “benefit” would be is broad and could include not only awarding a contract but also the administration of the contract or evaluating contract performance. The rule works both ways, as it also prohibits City employees from soliciting items from Consultants.

**Involvement of Current and Former City Employees.**

The Consultant Questionnaire within your submittal documents prompts you to disclose any current or former City employees, official or volunteer that is working or assisting on solicitation of City business or on completion of an awarded contract. Update that information during the contract.

**Contract Workers with over 1,000 Hours.**

The Ethics Code applies to Consultant workers that perform over 1,000 cumulative hours on any City contract during any 12-month period. Any such employee must abide by the City Ethics Code. The Consultant is to be aware and familiar with the Ethics Code accordingly.

**No Conflict of Interest.**

Consultant (including officer, director, trustee, partner or employee) must not have a business interest or a close family or domestic relationship with any City official, officer or employee who was, is, or will be involved in selection, negotiation, drafting, signing, administration or evaluating Consultant performance. The City shall make sole determination as to compliance.

**Campaign Contributions** (**Initiative Measure No. 122)**

Elected officials and candidates are prohibited from accepting or soliciting campaign contributions from anyone having at least $250,000 in contracts with the City in the last two years or who has paid at least $5,000 in the last 12 months to lobby the City. See Initiative 122, or call the Ethics Director with questions.For questions about this measure, contact: Polly Grow, Seattle Ethics and Elections, 206-615-1248, or [**polly.grow@seattle.gov**](mailto:polly.grow@seattle.gov).

**7.30 Background Checks and Immigrant Status**

Background checks will not be required for workers that will be performing the work under this contract. The City has strict policies regarding the use of Background checks, criminal checks, immigrant status, and/or religious affiliation for contract workers. The policies are incorporated into the contract and available for viewing on-line at <http://www.seattle.gov/city-purchasing-and-contracting/social-equity/background-checks>.

# Response Materials and Submittal.

**Prepare your response as follows. Use the following format and provide all attachments. Failure to provide all information below on proper forms and in order requested, may cause the City to reject your response.**

1. **Mandatory - Consultant Questionnaire:**

Submit the following in your response, even if you sent one in to the City for previous solicitations.

<http://www.seattle.gov/Documents/Departments/FAS/PurchasingAndContracting/Consulting/3ConsultantQuestionnaire.docx>

1. **Letter of interest (optional).**
2. **Proof of Legal Business Name (if applicable):**

Provide a certificate or documentation from the Secretary of State in which you incorporated that shows your company legal name. Many companies use a “Doing Business As” name or nickname in daily business; the City requires the legal name for your company. When preparing all forms below, use the proper company legal name. Your company’s legal name can be verified through the State Corporation Commission in the state in which you were established, which is often located within the Secretary of State’s Office for each state. For the State of Washington, see [**http://www.secstate.wa.gov/corps/**](http://www.secstate.wa.gov/corps/)

1. **Mandatory – Minimum Qualifications:**

Provide one or two pages that lists each Minimum Qualification, and exactly how you achieve each minimum qualification. Remember that the determination you have achieved all the minimum qualifications is made from this page. The evaluation committee is not obligated to check references or search other materials to make this decision.

1. **Mandatory – Consultant Inclusion Plan:**

You must submit the following in your response.

Click on the following link to open the Consultant Inclusion Plan: <http://www.seattle.gov/Documents/Departments/FAS/PurchasingAndContracting/WMBE/InclusionPlan_ConsultantContracts.docx>

1. **Mandatory - Proposal Response**:

This document details the submittal requirements for your proposal response.

To simplify evaluation of proposals and establish comparability, proposals shall include the following items in the manner specified:

* 1. Describe your understanding of the assignment and the general methodology/ analysis you propose to use in completing the assignment.
  2. Describe how you intend to organize the completion of project tasks and identify project participants (*who* will do *what)*.
  3. Describe your project team’s experience with similar assignments, indicating a minimum of two assignments that are the most relevant and describe why they are relevant to this assignment.
  4. Attach resumes for all project participants, identifying all professional designations.
  5. Provide the names and phone numbers of three (3) references from organizations for which you have completed similar reviews.
  6. Prepare a schedule showing key milestones, preferably by week, in completing this project.

1. Identify how you propose to use the data from the various data sources. What kind of data integrity testing will you undertake? What is the data transmission format you prefer the data to be in and the number of years of data you prefer?
2. Indicate if you have any competing projects that might interfere with your ability to meet the schedule requirements. If you do have other reviews, describe how you will assure the completion of this project per the schedule.
3. Describe the location of principal participants on this project.
4. Describe the location of your firm, the size of the firm and what resources you have available from your firm that add value to your analysis/work.
5. Describe the need for peer review and who will conduct this review, if appropriate.
6. Describe your familiarity with the Seattle metropolitan region and its economy and trends that might impact report results.
7. Describe what distinguishes your firm and your proposed plans for completing this assignment from other RFP respondents.
8. **Mandatory – Cost and Pricing:**

State a firm fixed price, to include all direct, indirect, and overhead expenses, including travel and lodging expenses, incurred by the Consultant to perform the Work. Provide a cost breakdown of the proposed firm fixed pricing, including staff titles, key responsibilities, fully-loaded hourly rates and allocation of hours, direct, indirect, overhead, travel and lodging.

**Submittal Checklist.**

**Your response should be packaged with each of the following. This list assists with quality control before submittal of your final package. Addenda may change this list; check any final instructions:**

* Mandatory – Consultant Questionnaire.
* Mandatory – Proof of Legal Business Name
* Mandatory – Minimum Qualifications Sheet
* Mandatory – Consultant Inclusion Plan
* Mandatory – Proposal Response (see Proposal Response Section, above).
* Mandatory – Cost and Pricing
* Optional – Letter of Interest. Consultant may include a Letter of Interest no longer than a single 8.5” x 11”page. However, since this is optional, the City does not guarantee it will be read and it will not be counted in the page limits, evaluation or scoring.

# Selection Process.

**9.1 Initial Screening**

The City will review responses for responsiveness and responsibility. Those found responsive and responsible based on an initial review shall proceed to Step 2. Equal Benefits, Minimum Qualifications, an Inclusion Plan, satisfactory financial responsibility and other elements are screened in this Step. A significant failure to perform on past City projects may also be considered in determining the responsibility of a firm.

**9.2 Proposal Evaluation**

The City will evaluate proposals using the criteria below. Responses will be evaluated, scored and ranked.

**Evaluation Criteria:**

|  |  |
| --- | --- |
| Experience & Qualifications | 45% |
| Proposal Response | 25% |
| Cost and Pricing | 20% |
| Inclusion Plan | 10% |
| Interviews | City’s Option |

**9.3 Interviews**

The City may interview top ranked firms from the proposal evaluation. If interviews are conducted, rankings of firms shall be determined by the City, using the combined results of interviews and proposal submittals. Consultants invited to interview are to bring the assigned key person(s) named by the Consultant in the Proposal, and may bring other key personnel named in the Proposal. The Consultant shall not bring individuals who do not work for the Consultant or are not on the project team without advance authorization by the Procurement Contact.If interviews are conducted, they will be worth 10 (ten) additional percent/points.

* 1. **References**

The City may contact one or more references. The City may use references named or not named by the Proposer. The City may also consider the results of performance evaluations issued by the City on past projects.

**9.5 Selection**

The City shall select the highest ranked Proposer(s) for award including written proposal and the interview (If applicable). The City reserves the right to make a final selection based on the combined results and/or the overall consensus of the Consultant Evaluation Committee.

**9.6 Contract Negotiations**

The City may negotiate elements of the proposal as required to best meet the needs of the City, with the apparent successful Proposer. The City may negotiate any aspect of the proposal or the solicitation. The City does not intend to negotiate the base contract, which has been attached (See Attachments).

**9.7 Right to Award to next ranked Consultant**

If a contract is executed resulting from this solicitation and is terminated within 90-days, the City may return to the solicitation process to award to the next highest ranked responsive Consultant by mutual agreement with such Consultant.  New awards thereafter are also extended this right.

**9.8 Repeat of Evaluation**

If no Consultant is selected at the conclusion of all the steps, the City may return to any step in the process to repeat the evaluation with those proposals active at that step. The City shall then sequentially step through all remaining steps as if conducting a new evaluation process. The City reserves the right to terminate the process if no proposals meet its requirements.

# Award and Contract Execution.

The Procurement Contact will provide timely notice of an intent to award to all Consultants responding to the Solicitation.

**10.1 Protests.**

Interested parties that wish to protest any aspect of this RFP selection process shall provide written notice to the Procurement Contact. Note the City shall notify Federal Transit Administration if protesting a solicitation for contracts with FTA funds.

**10.2 Protests – City Purchasing and Contracting Services.**

The City has rules to govern the rights and obligations of interested parties that desire to submit a complaint or protest to this process. See the City website at <http://www.seattle.gov/city-purchasing-and-contracting/solicitation-and-selection-protest-protocols> . Interested parties have the obligation to know of and understand these rules, and to seek clarification from the City. Note there are time limits on protests, and submitters have final responsibility to learn of results in sufficient time for such protests to be filed in a timely manner.

**10.3 Limited Debriefs.**

The City issues results and award decisions to all bidders. The City provides debriefing on a limited basis for the purpose of allowing bidders to understand how they may improve in future bidding opportunities.

**10.4 Instructions to the Apparently Successful Consultant(s).**

The Apparently Successful Consultant(s) will receive an Intent to Award Letter from the Procurement Contact after award decisions are made by the City. The Letter will include instructions for final submittals due prior to execution of the contract.

Once the City has finalized and issued the contract for signature, the Consultant must execute the contract and provide all requested documents within ten (10) business days. This includes attaining a Seattle Business License, payment of associated taxes due, and providing proof of insurance. If the Consultant fails to execute the contract with all documents within the ten (10) day time frame, the City may cancel the award and proceed to the next ranked Consultant, or cancel or reissue this solicitation. Cancellation of an award for failure to execute the Contract as attached may disqualify the firm from future solicitations for this same work.

**10.5 Checklist of Requirements Prior to Award**.

The Consultant(s) should anticipate the Letter will require at least the following. Consultants are encouraged to prepare these documents when possible, to eliminate risks of late compliance.

* Seattle Business License is current and all taxes due have been paid.
* State of Washington Business License.
* Evidence of Insurance (if required)
* Special Licenses (if any)

**10.6 Taxpayer Identification Number and W-9.**

Unless the Consultant has already submitted a Taxpayer Identification Number and Certification Request Form (W-9) to the City, the Consultant must execute and submit this form prior to the contract execution date.

<http://www.irs.gov/pub/irs-pdf/fw9.pdf>

**10.7 Insurance Requirements**

Proof of insurance is required, link to Insurance Transmittal Form below.

<http://www.seattle.gov/Documents/Departments/FAS/PurchasingAndContracting/Consulting/5InsuranceTransmittalForm.docx>

**10.8 Standard Consultant Contract Template**

Found here:

[http://wwwqa.seattle.gov/Documents/Departments/FAS/PurchasingAndContracting/Consulting/6StandardRosterAgreement.docx](http://wwwqa.seattle.gov/Documents/Departments/FAS/PurchasingAndContracting/Consulting/6StandardRosterAgreement.docx%09)